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## **Ministry Intern Job Description**

Hope Lutheran Brethren Church – 807 5<sup>th</sup> Street SE, Barnesville, MN 56514 – (218) 354-7466

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The Serve Crosstown Ministry Intern serving at Hope Lutheran Brethren Church (Hope) will serve in ministry, primarily to youth and children, while upholding the church's mission, vision, and statement of faith.

### **Qualifications and Expectations**

1. All employees and interns of Hope must confess personal faith in Jesus Christ as Savior and exhibit a life which gives evidence of that relationship.
2. This individual will be a self-starter, disciplined and diligent with his/her time, and able to work independently with minimal supervision. He/she will seek a healthy balance of all of one's callings in life.
3. Recognizing that working with a team is essential to successful ministry, it is expected that he/she will be able to work closely with other church staff members and lay ministry workers.
4. This position requires approximately 25-30 hours per month and reports to the Lead Pastor.
5. Time will be spent deepening his/her skills and treating this position as a ministry. More significantly nurturing his/her own relationship with Christ is valued. It is thus expected that this individual will attend the Serve Crosstown small group Bible study where spiritual growth and care can be facilitated.
6. Interns or Ministry House participants will adhere to the guidelines and procedures found in the Serve Crosstown Policy Manual.

### **Responsibilities and Duties**

*Details of These Responsibilities and Duties are Still in Progress and Subject to Change*

- Attend weekly staff meetings
  - Work with the Lead Pastor to plan each month's ministry activities
  - Some administrative and ministerial support is expected and will be assigned as needed
  - Participate as a small group leader and/or ministry leader as needed
  - Contact work with individual students: in small groups and attending student events as able
  - Develop an outreach plan for youth and/or children's ministry
  - Family ministry support through student/parent communications
  - If able, participate in the worship ministry, potentially helping to plan and coordinate worship services
  - Opportunity will be given to explore ministry roles that the intern has never experienced
  - Attend the Serve Crosstown Small Group Bible Study
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